

The regular meeting of the Board of School Trustees of Zionsville Community Schools was held on Monday, May 28, 2013 in the Educational Service Center Board Room. President Jim Longest called the meeting to order at 6:11 pm. He recognized a quorum with all members present: Jane Burgess, Vice President, Shari Richey, Secretary, Bill Stanczykiewicz, Member and Joe Stein, Member. Also in attendance were Scott Robison, Superintendent, Bob Bostwick, COO, Mike Shafer, CFO, and many members of the ZCS staff, student body, Zionsville community and Jane Johnson, Recording Secretary. He asked for a moment of silence and led the group in recitation of the Pledge of Allegiance.

Consent Agenda

Mr. Longest asked the board if there were questions regarding the following consent agenda items: minutes from the May 13, 2013 meeting, the following personnel items:

Retirement - Certified

Deb Brooks	EE	Grade 3 Teacher	6/3/13
Carol Foulke	ZWMS	Speech Language Pathologist	6/3/13
Jody Hobson	EE	Grade 4 Teacher	6/3/13
Pat McCarthy	ZMS	Language Arts Teacher	6/3/13
Sally Noel	ZWMS	Special Education Teacher	6/3/13
Nancy Wills	EE	Grade 1 Teacher	6/3/13
Catherine Hartwig	ZMS	Special Education Teacher	6/3/13

Retirement - Classified

Judi Baker	PVE	Instructional Assistant	5/31/13
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Resignations - Certified

Jody Moore	ZWMS	Temporary Teacher	5/14/13
Micah Faulkner	ZCHS	English Teacher	06/03/13

Resignations - Classified

Rachel Bewley	Aquatics	Pool Manager, Lifeguard	8/11/12
Neely Evanoff	Aquatics	Lifeguard	8/18/12
Stephanie Shepard	Aquatics	Pool Manager, Lifeguard	3/30/13
Robert Hicks	Aquatics	Lifeguard	5/20/13
Stacey Sutton	UE	Instructional Assistant	5/21/13
Matt Gall	ESC	Senior Network Administrator	5/31/13
Katie Kolar	BME	Preschool Lead	5/31/13
Chris Kramer	EE	Media Specialist	6/5/13

Resignation - ECA/Supplemental

Jeremy Schmitter	ZCHS	Freshman Boys Tennis Coach	5/13/13
Nate Ohmer	ZCHS	Assistant Boys Soccer Coach	5/16/13
Olivia Selm	ZCHS	Assistant Girls Soccer Coach	5/16/13
Rebecca Robison	ZCHS	Assistant Girls Soccer Coach	5/20/13
Steve Cripe	ZCHS	Assistant Boys Golf Coach	5/20/13
Jenni East	ZMS	NJHS Co-Sponsor	6/3/13

Zionsville Community Schools Board of Trustees Meeting Minutes

Minutes

May 28, 2013

New Employment - Certified

Matt Mulholland	USS	Homebound Teacher**	4/1/13
Annette Knox	PVE	Summer Title 1 Teacher	6/3/13
Rebecca Graham	FC	Summer Title 1 Teacher	6/3/13
Jenni East	USS	Homebound Teacher**	6/4/13
Suzanne Lyons	ZCHS	Orchestra Teacher	8/12/13
Kristin Padgett	ZWMS	Spanish Teacher	8/12/13
Chelsea Walton	ZCHS	Spanish Teacher	8/12/13

New Employment - Classified

Abigail Way	Aquatics	Swim Instructor, Lifeguard*	5/15/13
Estefita McLemore	ZMS	Cook I*	5/20/13
Tyler Cox	ESC	Technology Intern*	5/22/13
Kelly Burton	FC	Summer Title 1 Instructional Assistant	6/3/13

New Employment - ECA/Supplemental

Orion Avery	ZCHS	Marching Band Assistant	5/8/13
Suzanne Lyons	ZCHS	Orchestra Director	8/12/13
Brianna Morse	ZCHS	Guard Instructor	8/12/13
Paul Magoni	ZCHS	Social Studies Department Chair	8/12/13

Transfers

Jessica Gray	EE	Grade 1 Teacher	8/12/13
	PVE	Grade 2 Teacher (previous assignment)	
Lindsay McGuire	BME	Kindergarten Teacher	8/12/13
	SGE	Kindergarten Teacher (previous assignment)	
Kim Megli	BME	Grade 1 Teacher	8/12/13
	SGE	Grade 1 Teacher (previous assignment)	
Jonnah Lamaster	BME	Grade 1 Teacher	8/12/13
	SGE	Grade 1 Teacher (previous assignment)	
Sarah Walker	BME	Grade 2 Teacher	8/12/13
	SGE	Grade 2 Teacher (previous assignment)	
Hillary Loring	BME	Grade 3 Teacher	8/12/13
	SGE	Grade 3 Teacher (previous assignment)	
Amanda Rush	BME	Grade 3 Teacher	8/12/13
	SGE	Grade 3 Teacher (previous assignment)	
Heather Trietsch	BME	Grade 4 Teacher	8/12/13
	PVE	Grade 3 Teacher (previous assignment)	
Krista Perman	UE	USS Preschool Teacher	8/12/13
	BME	USS Preschool Teacher (previous assignment)	

Position Adjustment

Lauren Heath	ZWMS	Art Teacher	8/12/13	Add One Period - 1st 9 weeks
Jeff Zurawski	ZWMS	Art Teacher	8/12/13	Add One Period - 2013-14 SY

Donations as follows:

- ZBOP has donated \$17,361.14 in total donations during the 2012-2013 school year.
- The Jazz Arts Society of Indiana, Inc. donated \$200.00 to the ZMS band for performances.

Special requests as follows:

- Mr. Brennan, ZCHS teacher and wrestling coach requested permission to take the wrestling team to Suwannee, Georgia, June 13th through the 16th, 2013.

Mrs. Richey moved to approve the consent agenda as presented including claims of \$6,896,976.59 and payroll of \$1,174,948.30. Mrs. Burgess seconded. Passed 5 – 0.

At Mr. Longest's request, Mrs. Burgess read aloud the donations approved in the consent agenda.

Superintendent's Reports

Dr. Robison gave a brief history of the origins of the Superintendent's Boost Grant for People of Promise. This is the third year that the grant has been awarded from Sodexo funds with the help of ZEF. Students are chosen by their principals for their interest and initiative in expanding learning beyond the classroom. Miss Julia Plant, a 2011 grant recipient briefly spoke about the camp she attended at Butler University and how this experience expanded her journalistic interest and experience as a guest reporter for the Zionsville Current.

The following students were introduced by their principals as the 2013 recipients: Alex Fulkerson, SGE, Josh Schubert, UE, Tony Kaithep, ZWMS, Erin East, ZMS, Kendall Clouse, ZCHS, Grace Gogis, PVE and Parker Davis, EE.

Bruce Donaldson of the law firm of Barnes & Thornburg gave a report on the closing of a transaction involving Zionsville Community Schools (ZCS), the Zionsville Redevelopment Commission (RDC), Rockland Development, LLC and The Dow Chemical Company. Mr. Donaldson summarized the transaction as follows: ZCS provided the funds for the purchase of 91.3 acres of Dow property located in the vicinity of 106th Street and Zionsville Road. ZCS retained 8.96 acres and will construct a maintenance and warehousing facility on that site. The remaining 82.3 acres were deeded to the RDC for economic development purposes. RDC will pay ZCS a base purchase price for the RDC portion of the property over time with interest, and in addition will share on a 50/50 basis future property taxes generated at the development site. RDC entered into a development agreement with Rockland for the development of the RDC portion. Mr. Donaldson characterized the transaction as a "win-win" for ZCS and the RDC and a great benefit to the community, because the transaction will allow for the attraction of new commercial businesses, new property taxes and new employees to the community, while also

providing ZCS with needed additional operating funds. Mr. Donaldson said that all parties were to be congratulated for this creative partnership.

Dr. Robison went on to announce the following additional items: the corporation has asked the board to approve application for a school police grant, a committee to look at ZCS vocational education is being formed, reviewing bullying documentation to ensure that the school district is compliant with new Indiana Department of Education requirements is under way, Common Core standards are on hold at the state level and local school districts are waiting to learn more, ZCS automatically qualifies as an Indiana school that is performance qualified as defined in Senate Bill 189. This qualification affords the district some deregulation in meeting state requirements such as number of traditional classroom hours. Certain requirements must be met each year to maintain this standing. He also announced that the ZCHS band was a 2012-2013 recipient of the Indiana State School Music Association's "All-Music Award".

Dr. Robison went on to introduce several members of the Future Problem Solvers club. These students won high marks at the Indiana State FPS State Bowl. Braeden Sanders (UE) was awarded the Scenario Writing Junior Champion and Noor Abufares, Mia Ridolfo, Petra Waterstreet, and Claire Williams won the Global Issues competition. They will advance to the international contest to be held in June.

Dr. Robison introduced Mrs. Hightshue, a ZCHS French teacher to speak about this year's IU Honors Study Abroad Program. Mrs. Hightshue announced that 18 ZCHS students were accepted into the program with 15 students will travel abroad this summer. Several students were present and shared where they will travel: Will Brewer, Saumur, France, Julia Long, St. Brieuc, France, Lauren Phillips, Brest, France, Cassie Allen, Brest, France, Zoe Edwards, Valencia, Spain, and Hannah Bryan, St. France.

Dr. Robison introduced Mrs. Wendy Yuan, ZCHS Chinese teacher. Mrs. Yuan reported about the impressions made on an assistant principal from China who toured several ZCS schools with Mrs. Yuan. She also bade farewell to the Board of Trustees and ZCS staff as she and her family are moving to Australia.

Old Business

None

New Business

7a Authorization to proceed to design on maintenance and tennis – withdrawn

Mr. Longest asked the board to table discussion on this matter until more detailed information is available.

7b Authorization to apply for State School Safety Grant –

With the passage of Senate Bill 1, ZCS will attempt to qualify for matching funds for safety personnel and resource officers in the amount of \$50,000 which must be matched by local funds.

Discussion

Jim Uland will be designated as the leading safety specialist to comply with the grant requisites. Use of the grant funds, if awarded, will be determined at the time of approval.

Mrs. Burgess moved to designate Jim Uland as the ZCS school safety specialist and authorize the superintendent to apply for the matching state school safety grant if we are or become a qualified school district eligible for a grant. Mrs. Richey seconded. Passed 5 – 0.

7c PPACA Compliance plan

Mr. Shafer explained that the corporation is faced with a quandary under several provisions in the Federal Patient Protection and Affordable Care Act (PPACA). The ZCS administration is recommending that the impacted employee groups be limited to 29 hours per week to avoid additional costs associated with excise tax that would be incurred if insurance is not offered to these employee groups or the cost to pay increased insurance premium subsidies if insurance was offered to these employee groups.

Mr. Shafer explained that a thorough review of the PPACA and how it impacts instructional assistants, coaches, child care providers and substitute teachers was conducted. These employee groups will be reduced by 10 to 20%. If no action is taken, excise taxes will exceed one million dollars.

Discussion

Board members deliberated at length about the options available to reduce the negative impact to these employee groups. About 100 employees will be impacted by this decision. Additional staff will be hired to maintain student safety and accommodate students with Individualized Education Plans. Dr. Robison said that months have been spent researching the issue and based on expert advice, the best option is being presented. Everyone agreed that this decision is regrettable and unfortunate and that the administration will maintain vigilance to find better options if any become available.

Mrs. Burgess moved for the reduction of employee work hours and schedules in the employee groups as presented with an absolute limit of 29 hours worked per week. Further, this motion authorized the superintendent to establish a “measurement period” from June 1 to November 30, 2013, an “administrative period” from December 1 to December 31, 2013, and a “stability period” of January 1, 2014 through December 31, 2014, all to conform to the federal Patient Protection and Affordable Care Act. Finally,

this motion authorizes the superintendent to take action pursuant to subsequent board approval to ensure proper student services staffing. Mrs. Richey seconded. Passed 5 -0

Hearing no other discussion, Mr. Longest adjourned the meeting at 7:14 pm.

Respectfully submitted,
Jane Johnson